

Bermuda Captive Network Subcommittee Report	
SUBCOMMITTEE	Education Pillar Committee
DATE OF REPORT	Q4 2025 – 15 th December 2025

The Education Pillar Committee Members:

Rachel Derry (Chair)
Kiki Oyemhen
Mark Allitt
Aziza Lovell

Kimberley Haywood
Kisha Tyrrell
Sherman Taylor

The Education Pillar Committee (the “Committee”) aims to develop sustainable talent to support the Bermuda Captive Industry by:

- raising awareness of the industry and the various avenues to careers on the Island,
- engaging with schools, colleges and universities,
- collaborating with other industry associations to inform future professionals of the opportunities within the Industry (through training sessions, events, career fairs etc.),
- removing barriers to broaden the pool of talent,
- being a resource of information, networking and mentoring support and
- providing valuable experience through internships and scholarships.

In addition, the Committee aims to provide education to BCN members on Bermuda’s Captive Industry.

In Q4 2025, the Committee worked on the following areas:

- Presented the 2026 Education Committee Plan to the BCN Board in October, which was approved.
- Presented at BFIS’s Introduction-to-Insurance seminar at the Bermuda College on 30th October 2025 and the Committee is liaising to support further sessions in 2026.
- The Captive Education Summit will be held on Tuesday 20th January 2026 at the Earl Cameron Theatre at City Hall. A Save-the-date will be issued shortly. This is an in-person-only event providing regulatory and market updates to Captive Industry professionals.
- The Committee are working closely with the broader BCN group to offer webinars for BCN members on hot-topics in the Captive Industry.