

Bermuda Captive Network Subcommittee Report	
SUBCOMMITTEE	Education Pillar Committee
DATE OF REPORT	Q3 2025 – 30 th September 2025

The Education Pillar Committee Members:

Rachel Derry (Chair)
Kiki Oyemhen
Mark Allitt
Aziza Lovell
Kimberley Haywood
Kisha Tyrrell
Sherman Taylor

The Education Pillar Committee (the “Committee”) aims to develop sustainable talent to support the Bermuda Captive Industry by:

- raising awareness of the industry and the various avenues to careers on the Island,
- engaging with schools, colleges and universities,
- collaborating with other industry associations to inform future professionals of the opportunities within the industry (through training sessions, events, career fairs etc.),
- removing barriers to broaden the pool of talent,
- being a resource of information, networking and mentoring support and
- providing valuable experience through internships and scholarships.

In addition, the Committee aims to provide education to BCN members on Bermuda’s Captive Industry.

In Q3 2025, the Committee worked on these areas:

- Following the June BCC, the Education Committee gathered feedback from the students who attended on ways to enhance next year’s student experience. Feedback was very positive with interest expressed in attending future BCN events. One response highlighted how valuable insights had been gained into how the Bermuda captive market operates, along with excellent opportunities for individual and group networking, which truly provided practical understanding of potential career paths.

- Also, a member of the Committee presented at BFIS's Introduction-to-Insurance seminar at the Bermuda College on June 26th, 2025 and the Committee are liaising to support further sessions in Q4.
- An important decision to align the BCN's webinars across all pillars has resulted in plans for monthly members webinars to be offered. This means that, rather than a September/October Education Summit event, the Committee are working closely with the broader BCN group to agree hot topics, find industry expert speakers and schedule upcoming webinars for BCN members. If you have hot topic ideas, please let your BCN contact know.